

FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
May 22, 2023

CONVENE Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance
President Schreiter called the regular meeting of the Board of Education to order at 5 p.m.

ROLL CALL Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter.
Administrative Staff members present: Fleig, Gerlach, Reichenberger, Steinbarth, Marien.
A Moment of Reflection preceded the Pledge. The Board led the Pledge of Allegiance.

ANNOUNCEMENTS/
COMMUNICATIONS President Schreiter announced that following adjournment of the regular meeting, the Board will convene in an executive session to discuss negotiations with the Fond du Lac Education Association (FEA) and the Educational Support Professionals Association (ESPA) as provided for in Wisconsin Statutes 19.85(1)(e).

PUBLIC COMMENT none

**APPROVAL OF CONSENT
RESOLUTION AGENDA**

MOTION BY Henschel, seconded by Godfrey, to approve the consent agenda as follows:

A. Chief of Finance and Operations

1. Resignations - Haley Polakowski, grade 3 teacher at Parkside Elementary School, effective June 7, 2023; Steven Coppernoll, English teacher at Fond du Lac High School, effective June 7, 2023; McKenna Seegers, grade 4 teacher at Roberts Elementary School, effective June 7, 2023; Kellie Bolin, science teacher at Fond du Lac High School, effective June 30, 2023; Julia Peterson, ELL teacher at Sabish Middle School, effective June 7, 2023; Kathryn McKillip, program support teacher in Pupil Services, effective June 7, 2023; Tyler Buerman, grade 5 teacher at Pier Elementary School, effective June 7, 2023; Amelia Petersen, grade 2 teacher at Lakeshore Elementary School, effective June 7, 2023; Lindsay Kastner, grade 1 teacher at Rosenow Elementary School, effective June 7, 2023; and Scott Paulus, grade 4 teacher at Pier Elementary School, effective June 7, 2023.
2. Employment Recommendations - For the 2023-24 teacher contract year: Brooke Anderson, 1.0 FTE grade 8 math teacher at Sabish Middle School, at Level 1; Korey Bengsch, 1.0 FTE math teacher at Fond du Lac High School, at Level 6; Brynn Connelly, 1.0 FTE grade 3 teacher at Rosenow Elementary School, at Level 1; Hillary Davis, 1.0 FTE grade 1 teacher at Waters Elementary School, at Level 1; Deswin Robert Gbala, 1.0 FTE English teacher at Fond du Lac High School, at Level 11; Lisa Helbing, 1.0 FTE literacy coach at Sabish and Theisen Middle Schools, at Level 10; Meghan Jensen, 1.0 FTE grade 4 teacher at Rosenow Elementary School, at Level 1; Matthew Johnson, 1.0 FTE health teacher at Theisen Middle School, at Level 1; Marissa Mueller, 1.0 FTE general music teacher at Parkside Elementary School, at Level 1; Anna Peterson, 1.0 FTE ELL program leader in ISC, at Level 12; Lise Wieseman, 1.0 FTE English teacher at Fond du Lac High School, at Level 11.

MOTION CARRIED, ayes 7-0.

**INDIVIDUALLY CONSIDERED
RESOLUTIONS**

Chief of Finance and Operations

Resignation of District

Equity Coordinator Laurice Snyder, District Coordinator of Equity, has decided to step down from her position at the end of the 2022-23 school year.

MOTION BY Moder, seconded by Uselmann, the Board of Education accept the resignation of Laurice Snyder, District Equity Coordinator, effective June 30, 2023, and that the Board express its appreciation for her contributions and service to the District these past 3½ years. MOTION CARRIED, ayes 7-0.

Superintendent

Consider Approval of
Academic Planning Days for
2023-24

The administration is recommending that six academic planning days be added to the elementary school calendar for the 2023-24 school year.
MOTION BY Henschel, seconded by Hoerth, the Board of Education approve the administration's recommendation to add six academic planning days to the elementary school calendar for the 2023-24 school year. MOTION CARRIED, ayes 7-0.

Board Members

Consider Approval of Base
Wage Increase of 4.7% for
Non-Represented Groups for
2023-24

The Board is being asked to approve wage settlements with the following employee groups for 2023-24: custodians and maintenance, confidential secretaries, non-represented, and administrators.
MOTION BY Godfrey, seconded by Pennau, that the Board of Education approve a 4.7% base wage increase for the non-represented employee groups for the 2023-24 school year.
MOTION CARRIED, ayes 6-1.

Consider Approval of Base
Wage Increase of 4.7% for
Administrators for 2023-24

MOTION BY Godfrey, seconded Hoerth, that the Board of Education approve a 4.7% base wage increase for administrators for 2023-24. MOTION CARRIED, ayes 6-1.

BOARD/ADMINISTRATOR
REPORTS

Superintendent

Notification of NEOLA Technical
Corrections to Policy Update
32-1

Dr. Fleig stated that NEOLA has made some technical corrections (punctuation, etc.) in order to make policies as presentable as possible. Coming soon will be substantive policy updates that will need workshopping and a vote.

Board Members

Student/Staff Activities

Pennau: Riverside APTT; Moder: STEM meeting with principal & tour, Woodworth art and survey review; Hoerth: softball games and youth outreach; Henschel: conference and other track meets/soccer, band concert including new band teacher for Parkside; Uselmann: Rosenow volunteering and breakfast, Morgan's US History classes, APTT, band concert and fundraiser, WI public education network virtual workshop for new board members, Project Grill parking lot party; Schreiter: middle school track, Girls on the Run.

PUBLIC COMMENT Bill Morgan, Sammy Jo Circle, high school history teacher, thanked the board for their responses to his students' projects.

ADDITIONAL APPROPRIATE
MATTERS

Moder remarked on staff members who had resigned today, especially those who had been with us a very short time. She wanted to know about exit surveys and what is being learned. The exit survey link is sent as part of an auto-generated email package of steps to be completed.

ADJOURNMENT TO AN
EXECUTIVE SESSION TO
DISCUSS NEGOTIATIONS
WITH THE FEA AND ESPA
AS PROVIDED FOR IN

WISCONSIN STATUTES

19.85(1)(e) MOTION BY Henschel, seconded by Hoerth, the Board of Education adjourn the regular meeting and convene in an executive session to discuss negotiations with the Fond du Lac Education Association (FEA) and the Educational Support Professionals Association (ESPA) as provided for in Wisconsin Statutes 19.85(1)(e). MOTION CARRIED, ayes 7-0. The regular meeting adjourned at 5:25 p.m.

EXECUTIVE SESSION

CALL TO ORDER President Schreiter called an executive session of the Board of Education to order at 5:45 p.m.

ROLL CALL Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter. Administrative Staff members present: Fleig, Gerlach, Reichenberger, Steinbarth, Marien.

DISCUSS NEGOTIATIONS WITH
THE FOND DU LAC EDUCATION
ASSOCIATION (FEA) The Board discussed options and factors affecting salary schedule, and possible CPI increase proposals.

DISCUSS NEGOTIATIONS WITH
THE EDUCATIONAL SUPPORT
PROFESSIONALS ASSOCIATION
(ESPA) The Board discussed options and factors affecting salary schedule, and possible CPI increase proposals.

ADJOURNMENT MOTION BY Uselmann, seconded by Henschel, the Board of Education adjourn the executive session. MOTION CARRIED, ayes 7-0. The executive session adjourned at 7:07 p.m.

Linda Uselmann, Secretary/Clerk